

SCHEDULE A

COLUMBIA SCHOOL DISTRICT #400

SEPTEMBER 1, 2016 - AUGUST 31, 2017

LEVEL	0	I	II	III	IV
<u>Year Completed</u>	<u>0</u>	<u>1</u>	<u>2</u>	<u>4</u>	<u>6+</u>
Transportation					
Trainer (First Aid/Driver)	17.30	18.00	18.40	19.10	19.61
Driver	15.56	16.30	16.67	17.38	17.92
Trans/Maint Coordinator	14.51	15.07	16.08	17.13	17.66
Courier	12.79	13.74	14.31	14.84	15.33
Educational Support					
Paraprofessional	12.22	12.89	13.88	14.68	15.18
SLPA	17.96	18.90	19.90	20.95	22.15
Library Technician	12.76	13.47	14.45	15.24	15.73
Home Visitor	14.77	15.44	16.24	17.13	17.62
Records Clerk	14.51	15.07	16.08	17.13	17.66
Secretarial					
***Office Manager	14.51	15.07	16.08	17.13	17.66
Custodial/Maintenance					
Maintenance/Custodian	14.77	15.51	16.87	17.84	18.33
Grounds	14.77	15.51	16.87	17.84	18.33
Custodian	11.92	12.78	13.53	14.30	14.78
Food Service					
Head Cook	13.87	14.75	15.46	16.16	16.65
Cooks Assistant	11.83	12.43	13.15	13.91	14.38
Food Services Assilstant	11.15	11.93	12.62	13.37	13.82

Substitutes will be paid at the "0" step.

*Longevity = .05 @ 5 yrs, .10 @ 10 yrs, .20 @ 15 years, .30 @ 20 years, .40 @ 25 years, .50 @ 30 years, .60 @ 35 year.

IN-SERVICE AND EDUCATIONAL STEPS

- 15 Credits or 150 clock hours approved by District or pass the Title I test = 1% of salary step.
- 30 Credits or 300 clock hours approved by District = 1.5% of salary step.
- 60 Credits or 600 clock hours approved by District = 3% of salary step.
- 90 Credits or 900 clock hours approved by District = 6% of salary step.

Employees will be required to submit all transcripts to the Superintendent.